



HOLSWORTHY

C OF E PRIMARY SCHOOL

Working together, growing together, all to flourish

Outdoor SEMH SEND Provision Lead, Holsworthy, Devon

Start date: 1st September 2026

Contract type: 17 hours per week (12 – 3pm plus 2 hours per week planning/prep) term-time only

Salary: E grade

Contract term: Permanent

Are you a passionate, skilled, and inspiring practitioner with a commitment to improving outcomes for children with SEND? We are seeking an exceptional individual to lead our innovative Outdoor SEMH SEND Provision, supporting pupils with Education, Health and Care Plans (EHCPs) and those currently on the pathway to receiving one.

This is an exciting opportunity to make a real difference in the lives of children who require bespoke support to thrive both academically and emotionally. Working within a nurturing outdoor environment, you will play a key role in creating engaging learning experiences that build confidence, resilience, independence, and success.

As a pivotal member of our team, you will work closely with the Senior Leadership Team, SENDCo, support staff, and external professionals to lead and develop this specialist provision. You will have the opportunity to shape practice, champion inclusion, and ensure every child receives the tailored support they need to reach their full potential within a mainstream setting.

If you are an enthusiastic and experienced practitioner with strong leadership skills, a passion for outdoor learning, and a determination to transform lives, we would love to hear from you. Join us and be part of a dedicated team committed to ensuring every child flourishes.

About the Role:

SEND Provision Lead, you will:

- Work closely with the SENDCo to plan, implement, and evaluate targeted sessions for pupils with complex SEND needs.
- Lead the management and development of the outdoor learning environment, including the organisation of resources and maintenance of planting areas.
- Provide leadership and oversight for support staff within the provision, ensuring effective deployment and high standards of practice.
- Deliver high-quality teaching and tailored support to meet pupils' academic, social, emotional, and developmental needs.



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- Collaborate with senior leaders and external professionals to design, implement, and monitor personalised learning and support plans for individual pupils.
- Lead small-group and targeted intervention sessions to address identified learning barriers and promote pupil progress.
- Share specialist expertise with colleagues, offering guidance, coaching, and resources to support inclusive classroom practice.
- Assess, monitor, and record pupils' progress accurately, using assessment information to inform future planning, evaluate impact, and ensure accountability.

To be successful in this role, you will:

- Have experience working with children with complex SEND needs in a primary school setting.
- Be knowledgeable about SEND strategies, interventions, and statutory frameworks.
- Consistently use a relational approach
- Demonstrate excellent communication and interpersonal skills.
- Be highly organised, proactive, and flexible to meet pupils' diverse needs.
- Have a love of the outdoors
- Be committed to inclusive education and the well-being of every child.

What We Offer:

- A supportive and inclusive school community.
- Opportunities for ongoing professional development.
- Access to resources and training to further enhance your expertise in SEND.
- The chance to make a meaningful impact in children's lives.

How to Apply:

- To apply, please complete our application form (on our website) and submit to Vicky Berry (vberry@holsworthy-primary.devon.sch.uk) by 9am 7th August 2026.

Holsworthy Primary School is committed to safeguarding and promoting the welfare of children. The successful candidate will be required to undertake an enhanced DBS check and provide satisfactory references.

