



## PERSON SPECIFICATION

	Essential	Desirable
Qualifications	Qualified Teacher Status	Other recent training courses/qualifications linked to Primary Education.
Teaching Experience	Must have recent experience of teaching in a primary school setting (in the last three years).	Experience of delivering the new National Curriculum.
Professional Skills	Good to Outstanding classroom practitioner.  An understanding of the SEN Code of Practice.  Able to work with all parents positively.	To be able to work as part of a team; sharing ideas; alongside teaching and supporting others well.
Management and Leadership	To be able to manage your own time and planning well.  To understand the importance of excellent day to day standards including; classroom organisation; purposeful display; precise planning; all work being marked well; deadlines met etc.	
Knowledge	Excellent personal English and Maths ability.  Genuine general knowledge across a range of subjects and creativity to deliver each subject with flair.	Knowledge of the new curriculum.  Knowledge of Assessment for Learning in all subjects.  Knowledge of quality feedback and marking.

	Recent experience of data tracking.	
Personal Skills	<p>Commitment to the school.</p> <p>Ability to plan for learning effectively and precisely.</p> <p>Ability to lead by example.</p> <p>Ambition for those you teach and for yourself.</p>	Ready to listen to points for improvement professionally and act swiftly to address them.
Philosophy	<p>To have a clear understanding of primary education as a vocation and passion.</p> <p>Commitment to putting children first.</p> <p>Very high expectation and aspiration for all children.</p> <p>Evidence of understanding and commitment to Safeguarding.</p>	<p>Able to work as part of a team.</p> <p>Empathy.</p> <p>Commitment to personal professional development.</p>

## **Job Description for Class Teacher**

### **Job Purpose**

To provide a planned programme of education, which reflects the ethos of the School, for all pupils within a safe environment.

### **Main Responsibilities**

The following areas of responsibility are in accordance with the requirements of the Conditions of Employment of School Teachers and School Teacher's Pay and Conditions. Amendments may be made to the job description if the current documentation is updated, but the post holder and Head Teacher will negotiate all changes.

- To be responsible for the education and welfare of a designated class of pupils having due regard to the requirements of the National Curriculum.
- To plan and teach in accordance with the School's vision, ethos and goals showing awareness of pupils' cultural and religious backgrounds and reflecting positive images of race, religion, gender and disability.
- To ensure teaching reflects whole School Schemes of Work and Policy statements.
- To ensure continuity and progression of teaching with due regard to the needs of the individual.
- To evaluate teaching materials and teaching methods in collaboration with colleagues.
- To maintain records for pupils with Special Educational Needs to include termly reviews.
- To develop the skills of more able pupils, with the support from the Curriculum Co-ordinator, and monitor progress.
- To maintain individual, group, class and School Records as agreed by staff and Head Teacher.
- To ensure continual assessment of all pupils throughout the year in line with National Curriculum requirements.
- To share in the corporate responsibility for the well-being and discipline of all pupils, giving adherence to health and safety framework regulations.

- To participate in staff development and keep up to date with current educational developments and policies.
- To attend all staff training including in-service days and other School meetings as specified in directed time.
- To participate in annual Staff Development interviews with the Head Teacher within directed hours.
- To lead a subject area: supporting colleagues, managing resources, and sharing best practice with colleagues.
- To be responsible for liaison with parents and carers to promote positive home-school relations.
- To liaise with outside agencies in education and welfare matters as appropriate.

#### **Review**

This job description will be reviewed annually as part of the Staff Development process. Alterations may be made prior to this by agreement between the post holder and the Head Teacher if current legislation, or the job, is amended.

*Good luck with your application and if you have any questions about the post please contact the School.*